MICHIGAN CARPENTERS' FRINGE BENEFIT FUNDS

Michigan Carpenters' Health Care Fund Michigan Carpenters' Pension Fund Managed for the Trustees by: TIC INTERNATIONAL CORPORATION

April 2023

IMPORTANT NOTICE REGARDING CHANGES TO YOUR COVID-19 BENEFITS

Re: Michigan Carpenters' Health Care Fund End of the Public Health Emergency – Changes to Your COVID-19 Benefits - Effective May 12, 2023

Dear Participant:

On May 11, 2023, the end of the COVID-19 Public Health Emergency is set to take place. This means that certain COVID-19 benefits currently offered by Fund or federal government will change, effective May 12, 2023. Below, we describe these changes.

1. COVID-19 Vaccines

COVID-19 vaccinations have been covered at no cost to you and your dependents. Effective May 12, 2023, there will be no change to your cost share for COVID-19 vaccinations. That is, COVID-19 vaccinations will remain free to you and your dependents.

2. COVID-19 Over-The-Counter (OTC) Tests

Since January 2022, you and your dependents have been eligible for eight (8) free COVID-19 OTC tests per month.

Effective May 12, 2023, you and your dependents will continue to be able to receive up to eight (8) free COVID-19 tests per month.

3. COVID-19 Laboratory Testing

Since March 2020, COVID-19 diagnostic testing administered by a health care provider, testing facility or lab has been covered by the Fund with no cost sharing. Effective May 12, 2023, COVID-19 lab testing will be subject to the Fund's deductible and copayment amounts.

4. COVID-19 Treatment

Since March 2020, COVID-19 treatments, such as Paxlovid, have been available at no cost sharing to you and your dependents. These treatments have been covered by the Federal government.

On or after May 12, 2023, depending on when the federal government's supply of COVID-19 treatments is depleted, your COVID-19 treatment will be subject to the Fund's deductible and copayment amounts.

If you have any questions regarding these COVID-19 benefit changes, please contact the Fund Office.

Sincerely,

Board of Trustees of the Michigan Carpenters' Health Care Fund